



Oregon OSHA Update



Department of Consumer
and Business Services

Oregon OSHA Update

- Personnel
- Oregon OSHA FY24 Highlights
- Federal OSHA Updates
- Oregon OSHA Recent Rule Adoption
- Pre-proposal Rulemaking

Oregon OSHA Update

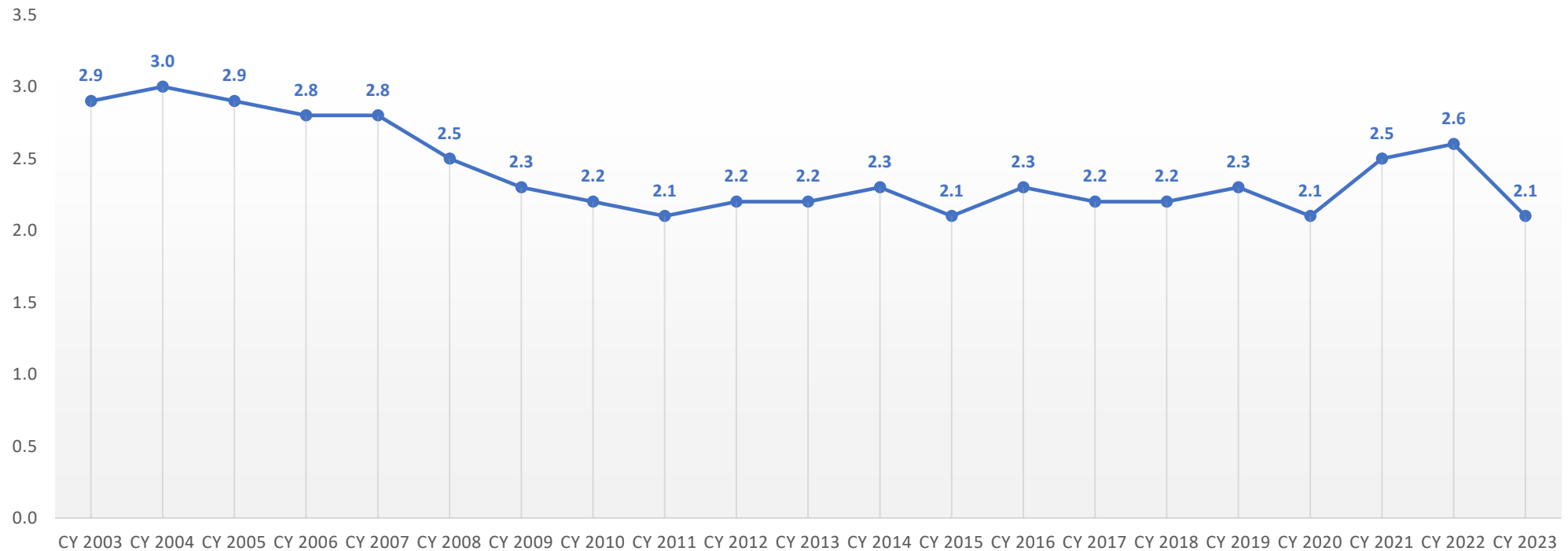
- Personnel:
 - Renée Stapleton – Administrator
 - Stephen Lund – Interim Deputy Administrator
 - Bryon Snapp – Statewide Safety Manager
 - Penny Wolf-McCormick – Statewide Health Enforcement Manager
 - Greig Lowell – Statewide Consultation Manager
 - Sharell Lien – Interim Administrative Service Manager
 - Jennifer Stewart – Policy Manager
 - Announcement Soon – Standards and Technical Manager (Sept. 22, 2025)
 - Nicole Zauner – Assistant Business Manager (Records Management Unit)
 - Enforcement Field Office Managers:
 - Brandi Davis – Portland Health
 - Bruce Hammill – Portland Safety
 - Eric Sheppard – Medford
 - Ron Haverkost – Salem
 - Lucio Amicci – Portland
 - Eric Yates – Bend & Pendleton
 - Aileen Harmon – Eugene
 - Consultation Field Office Managers:
 - Trena VandeHey – Central Region
 - Alba Johnston – Portland Area
 - Larry Fipps – Southern Region

Oregon OSHA FY24 Highlights

- Conducted:
 - 3,226 inspection
 - 2,604 consultations
 - 643 outreach activities
 - 59 non-English sessions, with 6,673 attendees
 - 6 Co-Sponsored conferences, with 1,884 attendees
- 4th Annual 2024 Spanish Language Conference
 - 190 total participants
- In 2025, Oregon employers, on average, will pay less for workers compensation
- Deployed 4 new online classes

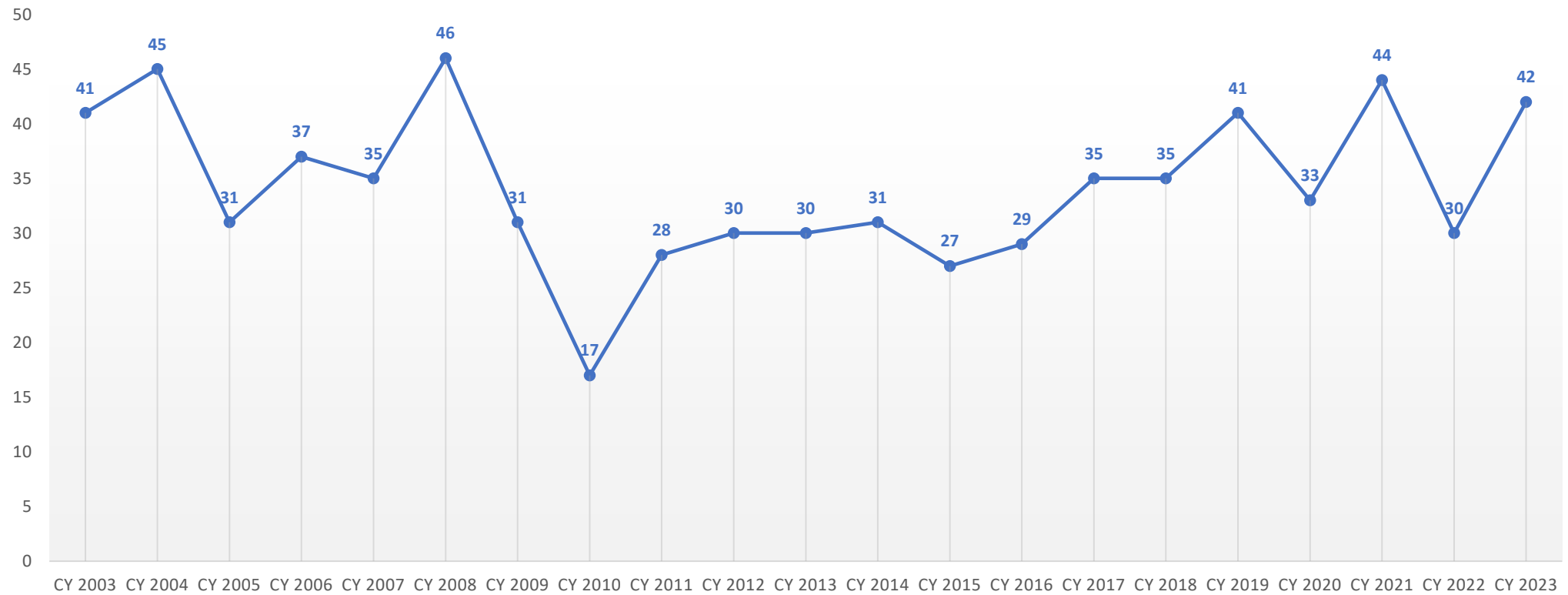
Oregon OSHA FY24 Highlights

Oregon Lost Workday Cases Incidence Rate/DART rate (all sectors)
Calendar Years 2003 - 2023



Oregon OSHA FY24 Highlights

Oregon Compensable Fatalities
Calendar Years 2003-2023



Federal OSHA – Final Rule Stage

- Hazard Communication Update:
 - Harmonize the HCS to the latest edition of the Globally Harmonized System of Classification and Labeling of Chemicals (GHS), and
 - Codify enforcement policies OSHA has issued since the 2012 standard.
 - Rule adopted May of 20, 2024, then corrections were adopted Oct. 9, 2024
MORE corrections are anticipated
- Worker Walkaround Rule:
 - OSHA updated employee representative procedures for inspections.
 - Codify policy from Sallman Letter
 - Rule adopted April 1, 2024 – Under litigation
- Personal Protective Equipment in Construction
 - Updated to state that PPE must fit properly to protect workers from workplace hazards
 - Rule adopted Dec. 12, 2024. Oregon OSHA adopted years ago

Federal OSHA – Final Rule Stage - Continued

- Powered Industrial Trucks Design Standard Update:
 - Proposal to update the reference in the powered industrial trucks standard (1910.178) consensus standard (ANSI B56.1-1969) provisions related to the design and construction of powered industrial trucks.
 - Update ANSI B56.1-1969 to also include ANSI/ITSDF B56.1a-2018 (Safety Standard for Low Lift and High Lift Trucks)
 - Final Rule is expected in Nov. 2025

Federal OSHA – Proposed Rule Stage

- Walking Working Surfaces (~reopen record 11/25)
- Heat Illness Prevention (public hearing held ~6/25)
- Emergency Response (analyze public comment ~ 11/25)
- Welding in Construction Confined Spaces (~12/25)
- Lockout/Tagout Update (~12/25)
- Rapid REDON Fit-Testing Protocol (~4/26)
- Shipyard Fall Protection (~4/26)
- Tree Care (~4/26)
- Standards Improvement Project 2025 (~5/26)
- Communication Towers (~TBD)

Federal OSHA – Proposed Rule Stage – Proposed July 1, 2025

- Updates to Respiratory Protection Standard Medical Evaluation Requirements*
- Safety Color Code for Marking Physical Hazards
- Open Fires in Marine Terminals
- House Falls in Marine Terminals
- General Duty Exclusion*
- 1,2-Dibromo-3-Chloropropane*
- 1,3-Butadiene*
- 13 Carcinogens*
- Acrylonitrile*
- Asbestos*
- Benzene*
- Cadmium*
- Coke Oven Emissions*
- Cotton Dust*
- Ethylene Oxide*
- Formaldehyde*
- Inorganic Arsenic*
- Lead*
- Methylene Chloride*
- Methylenedianiline*
- Vinyl Chloride*
- Construction Illumination*
- COVID Log*

*Extended comment period until Nov. 1, 2025

Federal OSHA – Pre-rule Stage (Long Term Actions)

- Pre-Rule:
 - Mechanical Power Presses (analyze RFI comments ~4/26)
 - Cranes and Derricks in Construction Amendments (~8/26)
 - Powered Industrial Trucks (~TBD)
 - Process Safety Management (~TBD)
 - Workplace Violence in Health Care and Social Assistance (~TBD)
 - Crystalline Silica: Revisions to Table 1 in the Standard for Construction (~TBD)
 - Crystalline Silica: Revisions to Medical Surveillance Provisions for Medical Removal Protection (~TBD)

Oregon OSHA – Adopted

- Federal and Oregon OSHA Minor Corrections
 - No substantive change
 - Divisions 1, 2, 3, and 4
 - Affects 19 rules with approximately 60 minor corrections
 - Adopted Sept. 11, 2024, and effective Sept. 11, 2024
- Employer Provided Housing
 - Comprehensive Review of Agriculture Labor Housing
 - Adopted Jan. 8, 2025
 - Provisions effective March 31, 2025 – unless otherwise indicated
 - Additional delayed effective dates for certain provisions:
 - Jan. 1, 2026
 - Jan. 1, 2027
 - Jan. 1, 2028

Pre-proposal rulemaking and Emphasis Programs

- **Pre-proposal rulemaking:**
 - Lead
 - Workplace Violence in Healthcare and Behavioral Health (SB537 & HB2024 – 2025 session)
 - Hazard Communication
 - Consultation
 - Confidentiality
 - 21d funded consultants
 - Public entities
- **Emphasis program highlights:**
 - Preventing Heat Related Illness ([A-299](#)) revised May 2023 *All inspections June 15 – Sept 30
 - Falls in All Industries ([A-239](#)) revised Nov. 2023
 - Programmed Inspections for Cause ([A-304](#)) Jan. 2024
 - Process Safety Management ([A-177](#)) revised July 2024
 - Cannabis Processing ([A-307](#)) adopted Dec. 2024
 - Severe Violator Emphasis Program ([A-277](#)) revised March 2025
 - Recordkeeping Policies and Procedures Manual ([A-249](#)) July 2025

Questions?

Ask our experts

Location: Salem central office

Phone: 503-378-3272

Toll free: 800-922-2689 (inside Oregon only)

Email: tech.web@dcbs.oregon.gov

Website: Online contact form

Consultations and evaluations

Location: Salem central office

Phone: 503-378-3272

Toll free: 800-922-2689 (inside Oregon only)

Email: consult.web@dcbs.oregon.gov

Website: Online request form

Conference information

Location: Salem central office

Phone: 503-378-3272

Toll free: 888-292-5247, Option 1

Email: oregon.conferences@dcbs.oregon.gov

Education and training

Location: Salem central office

Phone: 503-947-7443

Toll free: 888-292-5247, Option 2

Email: ed.web@dcbs.oregon.gov

Resource Center and AV Library

Location: Salem central office

Phone: 503-947-7453

Toll free: 800-922-2689 (inside Oregon only)

Email: osha.resource@dcbs.oregon.gov