

Oregon OSHA Update

Renée Stapleton – Administrator

OSHA | Oregon OSHA

Department of Consumer and Business Services

Oregon OSHA Update

- Personnel
- Oregon OSHA FY26 Highlights
- Oregon OSHA Legislative Concept
- Federal OSHA Updates
- Oregon OSHA Recent Rule Adoption
- Oregon OSHA Pre-proposal Rulemaking

Oregon OSHA Update

- Personnel:
  - Renée Stapleton – Administrator
  - Stephen Lund – Deputy Administrator
  - Bryon Snapp – Statewide Safety Manager
  - Penny Wolf-McCormick – Statewide Health Enforcement Manager
  - Greig Lowell – Statewide Consultation Manager
  - Matt Marheine – Administrative Service Manager
  - Jennifer Stewart – Policy Manager
  - Wes Walker – Standards and Technical Manager
  - Nicole Zauner – Appeals Manager
  - Vacant – Assistant Business Manager (Records Management Unit)
  - Enforcement Field Office Managers:
    - Brandi Davis – Portland Health
    - Bruce Hammill – Portland Safety
    - Eric Sheppard – Medford
    - Will Schafer – Salem
    - Lucio Amicci – Portland
    - Eric Yates – Bend & Pendleton
    - Aileen Harmon – Eugene
  - Consultation Field Office Managers:
    - Trena VandeHey – Central Region
    - Alba Johnston – Portland Area
    - Larry Fipps – Southern Region

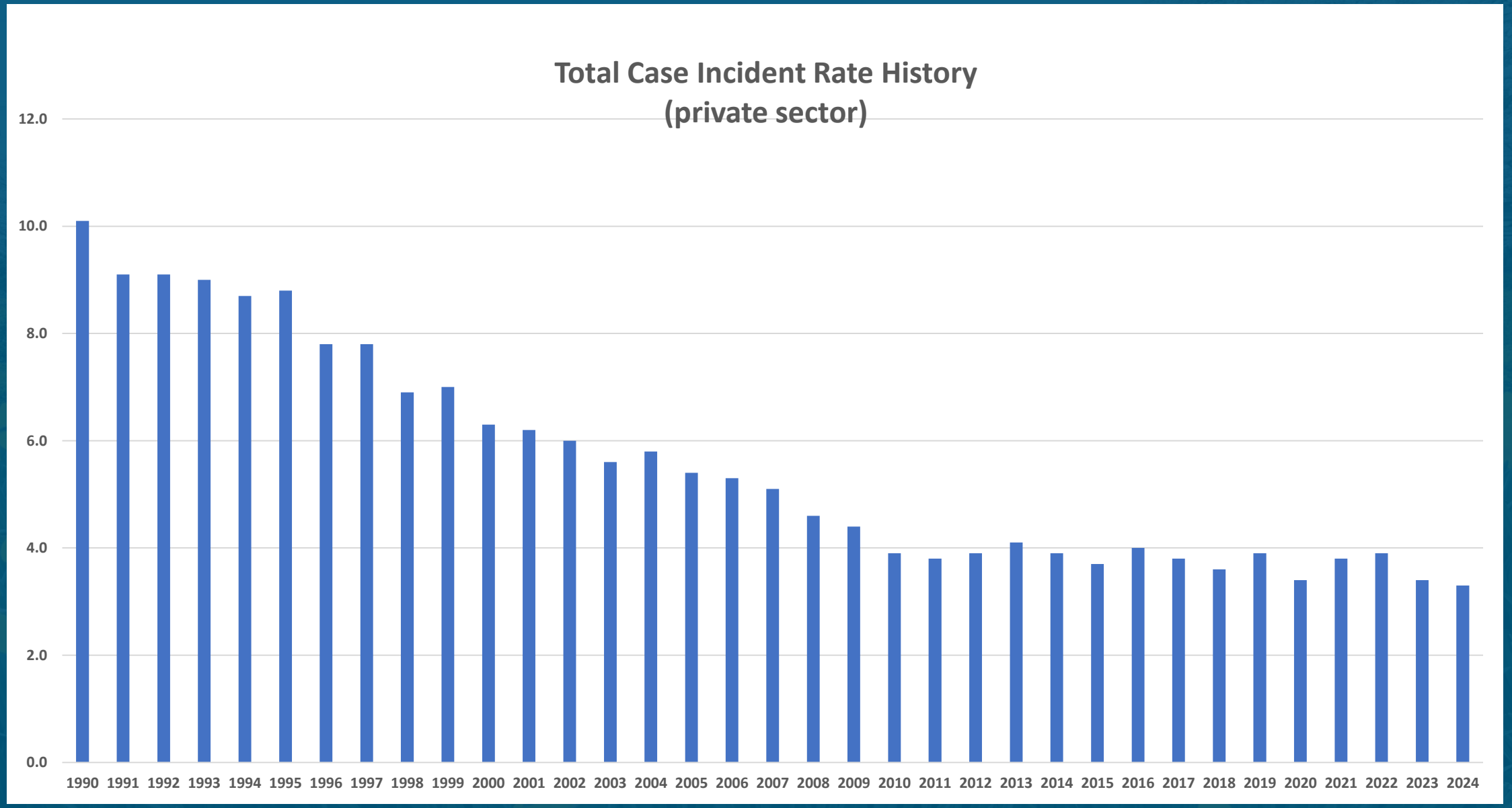
Oregon OSHA FY26 Highlights

- Conducted (preliminary):
  - 3,221 inspections
  - 2,595 consultations

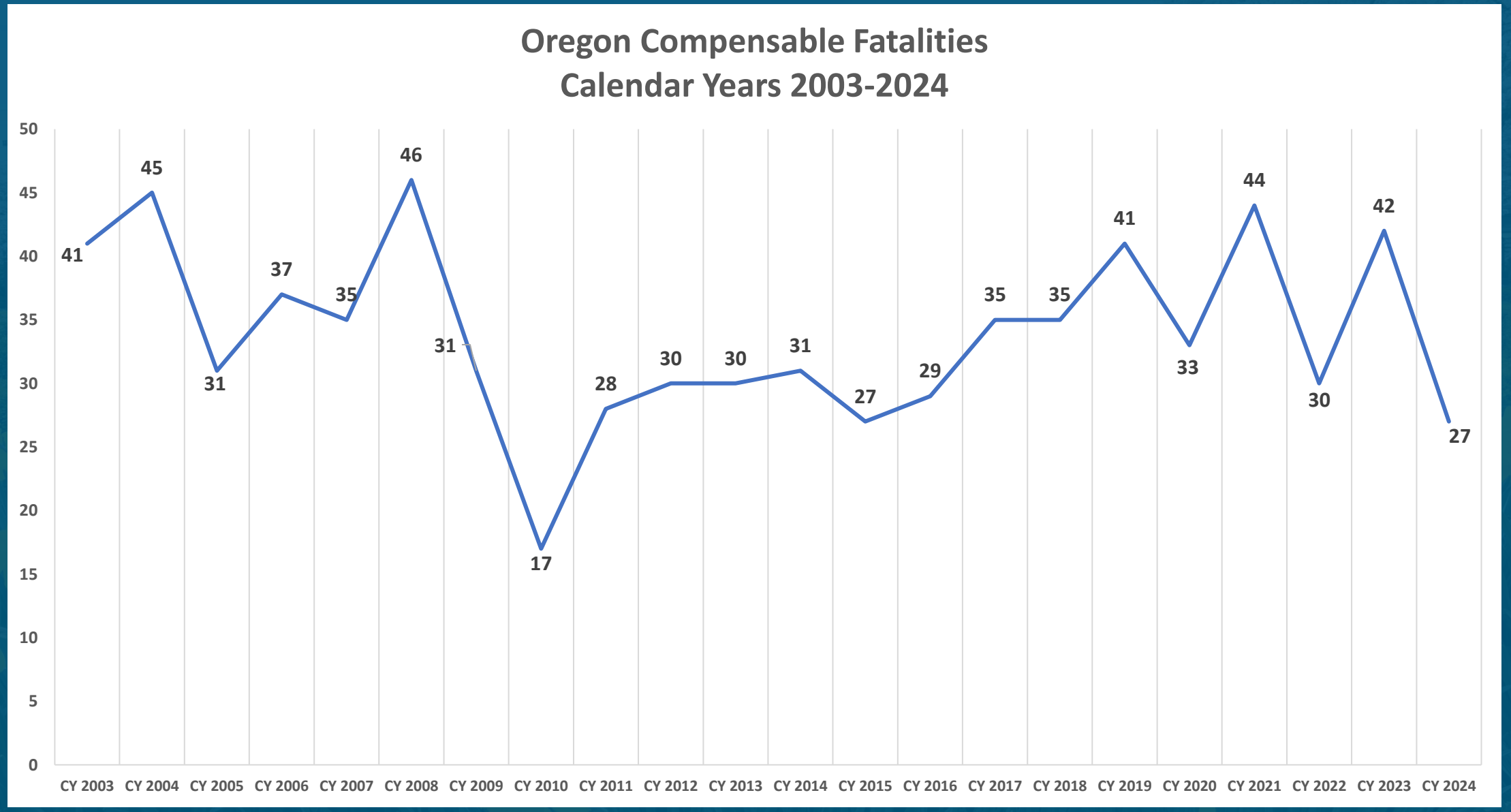
- FY25 Federal Annual Monitoring Evaluation (FAME)
  - No observations or findings

- Harwood Grant – Fatal Four + Heat:
  - 6 training classes conducted
  - 4 additional training classes on calendar
  - 10 different cities (Hermiston, The Dalles, La Grande, Pendleton, St. Helens, McMinnville, Klamath Falls, Roseburg, Coos Bay, and Newport)

Oregon OSHA FY26 Highlights



Oregon OSHA FY26 Highlights



Oregon OSHA – Legislative Concept

Worker Protection System Legislative Concept:

Oregon OSHA, Workers Compensation Division, Workers Compensation Board

- Modernize the language for “mail”
- Robust rulemaking process
- More flexible method for delivery
- Frequently requested by stakeholders
- Cost savings

Oregon OSHA – Legislative Concept

SECTION 24. ORS 654.071 is amended to read:

654.071. (1) If the Director of the Department of Consumer and Business Services or an authorized representative of the director has reason to believe, after inspection or investigation of a place of employment, that an employer has violated any state occupational safety or health law, regulation, standard, rule or order, the director or the authorized representative shall with reasonable promptness issue to such employer a citation, and notice of proposed civil penalty, if any, to be assessed under this chapter, and fix a reasonable time for correction of the alleged violation.

(2) Each citation and notice required by subsection (1) of this section shall be in writing, shall be [*mailed*]**delivered** to or served upon the employer or a registered agent of the employer, **according to department rule,** and shall contain:

Federal OSHA – Final Rule Stage

- Emergency Response:
  - Update fire brigade standard to include all aspects of emergency services
  - Adoption anticipated April 2027

- Modernization proposals in July 2025
  - House Falls in Maritime – Adopted July 2026

  Oregon OSHA is not adopting
  - Open Fires in Maritime – Adopted July 2026

  Oregon OSHA is not adopting

Federal OSHA – Proposed Rule Stage

- Walking Working Surfaces (~reopen record 7/26)
- Rapid REDON Fit-Testing Protocol (~7/26)
- Mechanical Power Press (~7/26)
- Welding in Construction Confined Spaces (~9/26)
- Cranes and Derricks in Construction (~11/26)
- Tree Care (~10/26)
- Lockout/Tagout Update (~11/26)
- Heat Illness Prevention (~10/27)

Federal OSHA – Proposed Rule Stage

- Medical Evaluation for Certain Respirators (~8/26)
- Safety Code Marking (~8/26)
- 1,2-Dibromo-2-Chloropropane (~8/26)
- Asbestos (~8/26)
- Benzene (~8/26)
- Cadmium (~8/26)
- Ethylene Oxide (~8/26)
- Formaldehyde (~8/26)
- Inorganic Arsenic (~8/26)
- Lead (~8/26)
- 1,3-Butadiene (~8/26)
- 13 Carcinogens (~8/26)
- Acrylonitrile (~8/26)
- Coke Oven Emissions (~8/26)
- Cotton Dust (~8/26)
- Methylene Chloride (~8/26)
- Methylenedianiline (~8/26)
- Vinyl Chloride (~8/26)
- Construction Illumination (~8/26)
- General Duty Clause (~8/26)
- Walking Working – Fixed Ladders (~8/26)

Oregon OSHA – Adopted

- Hazard Communication
  - Harmonize the HCS to the Globally Harmonized System of Classification and Labeling of Chemicals (GHS), primarily revision 7
  - Includes the language from adoptions in May 2024, Jan. 2026, and Feb. 2026
  - Adopted May 29, 2026, and effective July 1, 2026:
    - Substances, mfg. and importers update – Jan. 1, 2027
    - Substances, all employers must update – June 1, 2027
    - Mixtures, mfg. and importers update – Jan. 1, 2028
    - Mixtures, all employers update – June 1, 2028

- Oregon Penalty Bulletin
  - Process when a Consumer Price Index (CPI) not available (2025 lapse in appropriations)
  - Necessary to adopt annual penalty bulletin (required by ORS 654)
  - Adopted Sept. 30, 2026, and effective Sept. 30, 2026

Oregon OSHA – Adopted

- Workplace Violence in Healthcare (HC)
  - Scope: Hospitals, Ambulatory Surgical Centers, Home Health Agency, and Home Hospice Programs
  - “Workplace violence” (HC only) includes any act or threat of physical violence, harassment, intimidation, assault, homicide or any other threatening behavior that occurs in the workplace.
  - Requires:
    - Periodic security and safety assessments
    - Workplace violence program based on assessments
    - Annual training on program
    - Consult with safety committee on workplace violence
    - Recordkeeping for Workplace Violence (previously known as “Assault Log”)
  - Adopted Oct. 21, 2026, and effective Jan. 1, 2027

Pre-proposal rulemaking and Emphasis Programs

- Pre-proposal rulemaking:
  - Lead
  - Consultation
    - Confidentiality
    - 21d funded consultants
    - Public entities

- Emphasis program and program directive highlights:
  - LEP: Pesticides (A-235) revised June 2025
  - NEP: Amputations (A-280) revised Dec. 2025
  - LEP: Respirable Crystalline Silica (A-253) revised Dec. 2025
  - Program Directive: Inspection Exemption for Ag Small Employers (A-214) revised April 2026

Questions?

Ask our experts

Location: Salem central office
Phone: 503-378-3272
Toll free: 800-922-2689 (inside Oregon only)
Email: tech.web@dcbs.oregon.gov
Website: Online contact form

Consultations and evaluations

Location: Salem central office
Phone: 503-378-3272
Toll free: 800-922-2689 (inside Oregon only)
Email: consult.web@dcbs.oregon.gov
Website: Online request form

Conference information

Location: Salem central office
Phone: 503-378-3272
Toll free: 888-292-5247, Option 1
Email: oregon.conferences@dcbs.oregon.gov

Education and training

Location: Salem central office
Phone: 503-947-7443
Toll free: 888-292-5247, Option 2
Email: ed.web@dcbs.oregon.gov

Resource Center and AV Library

Location: Salem central office
Phone: 503-947-7453
Toll free: 800-922-2689 (inside Oregon only)
Email: osha.resource@dcbs.oregon.gov

renee.m.stapleton@dcbs.oregon.gov
Desk Phone: 503-947-7400